**II. DEFINITIONS OF DISABILITY AND OF OTHER**

**SPECIAL DIETARY NEEDS**

1. **DISABILITY**

***Rehabilitation Act of 1973* and the *Americans with***

***Disabilities Act***

Under Section 504 of the *Rehabilitation Act of 1973,* and the *Americans*

*with Disabilities Act* (ADA) of 1990, a "person with a disability" means

any person who has a physical or mental impairment which substantially

limits one or more major life activities, has a record of such an

impairment, or is regarded as having such an impairment.

The term "physical or mental impairment" includes many diseases and

conditions, a few of which may be:

• orthopedic, visual, speech, and hearing impairments;

• cerebral palsy;

• epilepsy;

• muscular dystrophy;

• multiple sclerosis;

• cancer;

• heart disease;

• metabolic diseases, such as diabetes or phenylketonuria (PKU);

• food anaphylaxis (severe food allergy);

• mental retardation;

• emotional illness;

• drug addiction and alcoholism;

• specific learning disabilities;

• HIV disease; and

• tuberculosis.